

**Schedule “A”
Local 039**

**Effective
July 1, 2013 – June 30, 2014**

SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2013 – June 30, 2014											
CLASS											
NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5001	Accountant I				24.37	25.28	26.31	27.39	28.43	29.66	31.01
5002	Accountant II				28.00	29.10	30.41	31.72	33.28	34.81	36.36
5003	Accountant III				31.73	33.27	34.80	36.35	37.97	39.78	41.59
5930	Accounting Clerk I	15.68	16.10	16.55	17.00	17.46	18.01	18.63	19.25	19.93	20.62
5906	Accounting Clerk II				18.63	19.25	19.93	20.62	21.30	22.03	22.82
5907	Accounting Clerk III				19.93	20.62	21.30	22.03	22.82	23.61	24.51
5908	Accounting Clerk IV				21.76	22.53	23.31	24.15	25.00	25.88	26.73
5909	Accounting Clerk V				24.14	24.97	25.88	26.75	27.73	28.76	29.78
5903	Administrative Assistant I				19.97	20.67	21.39	22.20	22.99	23.76	24.62
5904	Administrative Assistant II				21.89	22.65	23.44	24.24	25.14	26.02	26.99
5015	Administrative Officer I				25.85	26.82	28.00	29.07	30.32	31.70	33.16
5122	Artist I				20.13	20.89	21.72	22.56	23.44	24.37	25.30
5123	Artist II				24.37	25.30	26.31	27.47	28.50	29.71	31.06
5124	Artist III				28.00	29.10	30.41	31.73	33.27	34.80	36.36
5280	Bindery Equipment Operator II				17.27	17.79	18.39	18.97	19.70	20.31	21.03
5207	Building Patrol Officer					16.74	17.28	17.92	18.50	19.20	19.85
5929	Campus Centre Assistant				21.10	21.89	22.65	23.44	24.24	25.14	26.02
5211	Caretaker								20.63	21.21	21.82
5905	Cashier	15.40	15.83	16.33	16.87	17.45	18.06	18.70	19.29	19.97	20.67
5037	Computer Operator II				23.31	24.15	25.00	25.88	26.73	27.75	28.73
5312	Cook I					18.99	19.70	20.31	21.05	21.80	22.57
5313	Cook II					20.31	21.05	21.80	22.57	23.38	24.22
5314	Cook III					23.38	24.22	25.13	26.05	27.15	28.25
5315	Cook IV					25.13	26.05	27.15	28.25	29.43	30.75

Normal hours of work are the hours per week for the classification (job) for which an employee is hired. The normal full time hours of work can be 36.25, 38.75 or 40 hours per week

SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2013 – June 30, 2014

CLASS NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5019	Customer Service Representatives		17.46	18.80	20.27	21.82	23.50	25.32	27.29	29.40	31.66
5020	Customer Service Team Leaders		30.89	32.60	34.40	36.30	38.28	40.42	42.66	44.99	47.48
5917	Duplicating Operator II				21.03	21.76	22.53	23.31	24.15	25.00	25.88
5918	Duplicating Operator III				22.53	23.31	24.15	25.00	25.88	26.73	27.75
5919	Duplicating Operator IV				25.00	25.88	26.73	27.75	28.73	29.77	30.88
5064	Educational Counsellor Aide				23.29	24.18	25.20	26.20	27.30	28.58	29.84
5106	Educational Laboratory Technologist I				19.75	20.53	21.29	22.08	22.99	23.90	24.84
5107	Educational Laboratory Technologist II			23.90	24.84	25.85	26.89	28.00	29.10	30.41	31.73
5108	Educational Laboratory Technologist III				28.00	29.10	30.41	31.73	33.27	34.80	36.36
5111	Educational Therapy Aide				17.55	18.20	18.92	19.68	20.34	21.15	22.01
5116	Electronics Technician I				25.30	26.31	27.47	28.50	29.71	31.06	32.45
5117	Electronics Technician II				28.00	29.10	30.41	31.73	33.27	34.80	36.36
5118	Electronics Technician III				29.71	31.06	32.45	33.94	35.56	37.14	38.87
5119	Electronics Technician IV				31.73	33.27	34.80	36.36	37.97	39.78	41.59
5298	Equipment Operator I									21.39	22.20
5299	Equipment Operator II									23.37	24.18
5300	Equipment Operator III									26.02	27.09
5301	Equipment Operator IV									28.23	29.42
5920	Graphic Services Coordinator				28.00	29.10	30.41	31.73	33.27	34.80	36.36
5067	Information Officer I				24.40	25.25	26.30	27.41	28.43	29.67	31.01
5068	Information Officer II				28.43	29.65	31.00	32.42	33.86	35.43	37.00
5326	Institutional Service Supervisor I							18.30	18.94	19.57	20.32
5327	Institutional Service Supervisor II							19.57	20.32	21.09	21.86
5328	Institutional Service Supervisor III							20.72	21.47	22.24	23.08
5329	Institutional Service Supervisor IV							22.64	23.49	24.45	25.31

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5127	Laboratory Technician I				16.52	17.13	17.68	18.35	18.95	19.75	20.53
5128	Laboratory Technician II				19.75	20.53	21.29	22.08	22.99	23.90	24.84
5133	Library Technician I				20.89	21.72	22.56	23.44	24.37	25.30	26.31
5134	Library Technician II				22.56	23.44	24.37	25.30	26.31	27.47	28.50
5135	Library Technician III				23.90	24.84	25.85	26.89	28.00	29.10	30.41
5241	Maintenance Service Worker I					18.37	18.99	19.70	20.31	21.05	21.80
5242	Maintenance Service Worker II					21.05	21.80	22.57	23.38	24.22	25.13
5243	Maintenance Service Worker III					22.20	22.92	23.74	24.69	25.56	26.59
5336	Meatcutter					20.31	21.05	21.80	22.57	23.38	24.22
5137	Motion Picture Photographer I				25.30	26.31	27.47	28.50	29.71	31.06	32.45
5138	Motion Picture Photographer II				27.47	28.50	29.71	31.06	32.45	33.94	35.56
5027	New Media Specialist I	25.10	26.12	27.65	29.21	30.76	32.32	33.88	35.41	36.97	38.50
5028	New Media Specialist II			28.00	30.00	31.99	33.99	35.98	37.98	39.94	41.97
5075	Nursing Supervisor		31.74	32.98	34.28	35.61	36.99	38.45	39.92	41.48	43.10
5076	Nurse				27.63	28.56	29.60	30.55	31.74	32.98	34.28
5079	Nursing Consultant				32.65	33.93	35.27	36.62	38.13	39.70	41.27
5750	Occupational Health & Safety Coord.							39.89	41.76	43.58	45.44
5700	Occupational Health & Safety Officer					34.37	35.88	37.44	39.00	40.64	42.33
5901	Office Assistant I	15.68	16.10	16.55	17.00	17.46	18.01	18.63	19.25	19.93	20.62
5902	Office Assistant II				18.70	19.29	19.97	20.67	21.39	22.20	22.99
5039	Operations Coordinator				30.88	31.97	33.15	34.31	35.61	36.92	38.24
5927	Postal Clerk II				19.93	20.62	21.30	22.03	22.82	23.61	24.51
5928	Postal Clerk III				21.74	22.51	23.31	24.16	24.98	25.88	26.74
5259	Power Plant Engineer Trainee							18.71	19.29	19.96	20.67

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NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5048	Programmer				23.90	24.84	25.85	26.89	28.00	29.10	30.41
5069	Public Affairs Supervisor				31.70	33.16	34.73	36.26	37.87	39.58	41.36
5005	Purchasing Officer				24.85	25.85	26.82	27.99	29.07	30.32	31.70
5007	Purchasing Supervisor				37.20	38.73	40.34	42.04	43.84	45.70	47.62
5668	Research Officer I				29.66	31.01	32.41	33.86	35.43	37.00	38.68
5669	Research Officer II				32.41	33.86	35.43	37.00	38.68	40.42	42.29
5094	SCP - Tele-fundraiser			11.45	11.91	12.38	12.88				
5095	SCP - Team Leader				12.38	12.88	13.40				
5096	SCP - Room Supervisor				12.88	13.40	13.93				
5006	Senior Purchasing Officer				29.06	30.31	31.70	33.15	34.71	36.26	37.87
5922	Stockkeeper I				19.72	20.42	21.10	21.89	22.65	23.44	24.24
5923	Stockkeeper II				21.10	21.89	22.65	23.44	24.24	25.14	26.02
5924	Stockkeeper III				22.53	23.31	24.15	25.00	25.88	26.73	27.75
5925	Stockkeeper IV				25.88	26.73	27.75	28.73	29.77	30.88	31.97
5009	Student Services Advisor				30.88	31.97	33.15	34.31	35.61	36.92	38.24
5154	Technical Aide				18.35	18.95	19.75	20.53	21.29	22.08	22.99
5156	Technologist II		22.99	23.90	24.84	25.85	26.89	28.00	29.10	30.41	31.73
5157	Technologist III				28.00	29.10	30.41	31.73	33.27	34.80	36.36
5158	Technologist IV				31.73	33.27	34.80	36.36	37.97	39.78	41.59
5151	Therapy Assistant						21.50	22.28	23.06	23.81	24.68
5261	Utility Plant Operator II (UPOII)					30.33	31.21	32.04	32.88	33.72	34.57
5262	Utility Plant Operator I (UPOI)					33.51	35.11	36.71	38.28	39.89	41.47

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CLASS											
NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5001	Accountant I				24.86	25.79	26.84	27.94	29.00	30.25	31.63
5002	Accountant II				28.56	29.68	31.02	32.35	33.95	35.51	37.09
5003	Accountant III				32.36	33.94	35.50	37.08	38.73	40.58	42.42
5930	Accounting Clerk I	15.99	16.42	16.88	17.34	17.81	18.37	19.00	19.64	20.33	21.03
5906	Accounting Clerk II				19.00	19.64	20.33	21.03	21.73	22.47	23.28
5907	Accounting Clerk III				20.33	21.03	21.73	22.47	23.28	24.08	25.00
5908	Accounting Clerk IV				22.20	22.98	23.78	24.63	25.50	26.40	27.26
5909	Accounting Clerk V				24.62	25.47	26.40	27.29	28.28	29.34	30.38
5903	Administrative Assistant I				20.37	21.08	21.82	22.64	23.45	24.24	25.11
5904	Administrative Assistant II				22.33	23.10	23.91	24.72	25.64	26.54	27.53
5015	Administrative Officer I				26.37	27.36	28.56	29.65	30.93	32.33	33.82
5122	Artist I				20.53	21.31	22.15	23.01	23.91	24.86	25.81
5123	Artist II				24.86	25.81	26.84	28.02	29.07	30.30	31.68
5124	Artist III				28.56	29.68	31.02	32.36	33.94	35.50	37.09
5280	Bindery Equipment Operator II				17.62	18.15	18.76	19.35	20.09	20.72	21.45
5207	Building Patrol Officer					17.07	17.63	18.28	18.87	19.58	20.25
5929	Campus Centre Assistant				21.52	22.33	23.10	23.91	24.72	25.64	26.54
5211	Caretaker								21.04	21.63	22.26
5905	Cashier	15.71	16.15	16.66	17.21	17.80	18.42	19.07	19.68	20.37	21.08
5037	Computer Operator II				23.78	24.63	25.50	26.40	27.26	28.31	29.30
5312	Cook I					19.37	20.09	20.72	21.47	22.24	23.02
5313	Cook II					20.72	21.47	22.24	23.02	23.85	24.70
5314	Cook III					23.85	24.70	25.63	26.57	27.69	28.82
5315	Cook IV					25.63	26.57	27.69	28.82	30.02	31.37

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5019	Customer Service Representatives		17.81	19.18	20.68	22.26	23.97	25.83	27.84	29.99	32.29
5020	Customer Service Team Leaders		31.51	33.25	35.09	37.03	39.05	41.23	43.51	45.89	48.43
5917	Duplicating Operator II				21.45	22.20	22.98	23.78	24.63	25.50	26.40
5918	Duplicating Operator III				22.98	23.78	24.63	25.50	26.40	27.26	28.31
5919	Duplicating Operator IV				25.50	26.40	27.26	28.31	29.30	30.37	31.50
5064	Educational Counsellor Aide				23.76	24.66	25.70	26.72	27.85	29.15	30.44
5106	Educational Laboratory Technologist I				20.15	20.94	21.72	22.52	23.45	24.38	25.34
5107	Educational Laboratory Technologist II			24.38	25.34	26.37	27.43	28.56	29.68	31.02	32.36
5108	Educational Laboratory Technologist III				28.56	29.68	31.02	32.36	33.94	35.50	37.09
5111	Educational Therapy Aide				17.90	18.56	19.30	20.07	20.75	21.57	22.45
5116	Electronics Technician I				25.81	26.84	28.02	29.07	30.30	31.68	33.10
5117	Electronics Technician II				28.56	29.68	31.02	32.36	33.94	35.50	37.09
5118	Electronics Technician III				30.30	31.68	33.10	34.62	36.27	37.88	39.65
5119	Electronics Technician IV				32.36	33.94	35.50	37.09	38.73	40.58	42.42
5298	Equipment Operator I									21.82	22.64
5299	Equipment Operator II									23.84	24.66
5300	Equipment Operator III									26.54	27.63
5301	Equipment Operator IV									28.79	30.01
5920	Graphic Services Coordinator				28.56	29.68	31.02	32.36	33.94	35.50	37.09
5067	Information Officer I				24.89	25.76	26.83	27.96	29.00	30.26	31.63
5068	Information Officer II				29.00	30.24	31.62	33.07	34.54	36.14	37.74
5326	Institutional Service Supervisor I							18.67	19.32	19.96	20.73
5327	Institutional Service Supervisor II							19.96	20.73	21.51	22.30
5328	Institutional Service Supervisor III							21.13	21.90	22.68	23.54
5329	Institutional Service Supervisor IV							23.09	23.96	24.94	25.82

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5127	Laboratory Technician I				16.85	17.47	18.03	18.72	19.33	20.15	20.94
5128	Laboratory Technician II				20.15	20.94	21.72	22.52	23.45	24.38	25.34
5133	Library Technician I				21.31	22.15	23.01	23.91	24.86	25.81	26.84
5134	Library Technician II				23.01	23.91	24.86	25.81	26.84	28.02	29.07
5135	Library Technician III				24.38	25.34	26.37	27.43	28.56	29.68	31.02
5241	Maintenance Service Worker I					18.74	19.37	20.09	20.72	21.47	22.24
5242	Maintenance Service Worker II					21.47	22.24	23.02	23.85	24.70	25.63
5243	Maintenance Service Worker III					22.64	23.38	24.21	25.18	26.07	27.12
5336	Meatcutter					20.72	21.47	22.24	23.02	23.85	24.70
5137	Motion Picture Photographer I				25.81	26.84	28.02	29.07	30.30	31.68	33.10
5138	Motion Picture Photographer II				28.02	29.07	30.30	31.68	33.10	34.62	36.27
5027	New Media Specialist I	25.6	26.64	28.2	29.79	31.38	32.97	34.56	36.12	37.71	39.27
5028	New Media Specialist II			28.56	30.60	32.63	34.67	36.70	38.74	40.74	42.81
5075	Nursing Supervisor		32.37	33.64	34.97	36.32	37.73	39.22	40.72	42.31	43.96
5076	Nurse				28.18	29.13	30.19	31.16	32.37	33.64	34.97
5079	Nursing Consultant				33.30	34.61	35.98	37.35	38.89	40.49	42.10
5750	Occupational Health & Safety Coord.							40.69	42.60	44.45	46.35
5700	Occupational Health & Safety Officer					35.06	36.60	38.19	39.78	41.45	43.18
5901	Office Assistant I	15.99	16.42	16.88	17.34	17.81	18.37	19.00	19.64	20.33	21.03
5902	Office Assistant II				19.07	19.68	20.37	21.08	21.82	22.64	23.45
5039	Operations Coordinator				31.50	32.61	33.81	35.00	36.32	37.66	39.00
5927	Postal Clerk II				20.33	21.03	21.73	22.47	23.28	24.08	25.00
5928	Postal Clerk III				22.17	22.96	23.78	24.64	25.48	26.40	27.27
5259	Power Plant Engineer Trainee							19.08	19.68	20.36	21.08

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5048	Programmer				24.38	25.34	26.37	27.43	28.56	29.68	31.02
5069	Public Affairs Supervisor				32.33	33.82	35.42	36.99	38.63	40.37	42.19
5005	Purchasing Officer				25.35	26.37	27.36	28.55	29.65	30.93	32.33
5007	Purchasing Supervisor				37.94	39.50	41.15	42.88	44.72	46.61	48.57
5668	Research Officer I				30.25	31.63	33.06	34.54	36.14	37.74	39.45
5669	Research Officer II				33.06	34.54	36.14	37.74	39.45	41.23	43.14
5094	SCP - Tele-fundraiser			11.68	12.15	12.63	13.14				
5095	SCP - Team Leader				12.63	13.14	13.67				
5096	SCP - Room Supervisor				13.14	13.67	14.21				
5006	Senior Purchasing Officer				29.64	30.92	32.33	33.81	35.40	36.99	38.63
5922	Stockkeeper I				20.11	20.83	21.52	22.33	23.10	23.91	24.72
5923	Stockkeeper II				21.52	22.33	23.10	23.91	24.72	25.64	26.54
5924	Stockkeeper III				22.98	23.78	24.63	25.50	26.40	27.26	28.31
5925	Stockkeeper IV				26.40	27.26	28.31	29.30	30.37	31.50	32.61

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5009	Student Services Advisor				31.50	32.61	33.81	35.00	36.32	37.66	39.00	
5154	Technical Aide				18.72	19.33	20.15	20.94	21.72	22.52	23.45	
5156	Technologist II		23.45	24.38	25.34	26.37	27.43	28.56	29.68	31.02	32.36	
5157	Technologist III				28.56	29.68	31.02	32.36	33.94	35.50	37.09	
5158	Technologist IV				32.36	33.94	35.50	37.09	38.73	40.58	42.42	
5151	Therapy Assistant						21.93	22.73	23.52	24.29	25.17	
5261	Utility Plant Operator II (UPOII)					30.94	31.83	32.68	33.54	34.39	35.26	36.67
5262	Utility Plant Operator I (UPOI)					34.18	35.81	37.44	39.05	40.69	42.30	43.99

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CLASS											
NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5001	Accountant I				25.42	26.37	27.44	28.57	29.65	30.93	32.34
5002	Accountant II				29.20	30.35	31.72	33.08	34.71	36.31	37.92
5003	Accountant III				33.09	34.70	36.30	37.91	39.60	41.49	43.37
5930	Accounting Clerk I	16.35	16.79	17.26	17.73	18.21	18.78	19.43	20.08	20.79	21.50
5906	Accounting Clerk II				19.43	20.08	20.79	21.50	22.22	22.98	23.80
5907	Accounting Clerk III				20.79	21.50	22.22	22.98	23.80	24.62	25.56
5908	Accounting Clerk IV				22.70	23.50	24.32	25.18	26.07	26.99	27.87
5909	Accounting Clerk V				25.17	26.04	26.99	27.90	28.92	30.00	31.06
5903	Administrative Assistant I				20.83	21.55	22.31	23.15	23.98	24.79	25.67
5904	Administrative Assistant II				22.83	23.62	24.45	25.28	26.22	27.14	28.15
5015	Administrative Officer I				26.96	27.98	29.20	30.32	31.63	33.06	34.58
5122	Artist I				20.99	21.79	22.65	23.53	24.45	25.42	26.39
5123	Artist II				25.42	26.39	27.44	28.65	29.72	30.98	32.39
5124	Artist III				29.20	30.35	31.72	33.09	34.70	36.30	37.92
5280	Bindery Equipment Operator II				18.02	18.56	19.18	19.79	20.54	21.19	21.93
5207	Building Patrol Officer					17.45	18.03	18.69	19.29	20.02	20.71
5929	Campus Centre Assistant				22.00	22.83	23.62	24.45	25.28	26.22	27.14
5211	Caretaker								21.51	22.12	22.76
5905	Cashier	16.06	16.51	17.03	17.60	18.20	18.83	19.50	20.12	20.83	21.55
5037	Computer Operator II				24.32	25.18	26.07	26.99	27.87	28.95	29.96
5312	Cook I					19.81	20.54	21.19	21.95	22.74	23.54
5313	Cook II					21.19	21.95	22.74	23.54	24.39	25.26
5314	Cook III					24.39	25.26	26.21	27.17	28.31	29.47
5315	Cook IV					26.21	27.17	28.31	29.47	30.70	32.08

Normal hours of work are the hours per week for the classification (job) for which an employee is hired. The normal full time hours of work can be 36.25, 38.75 or 40 hours per week

SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2015 – June 30, 2016											
CLASS NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5019	Customer Service Representatives		18.21	19.61	21.15	22.76	24.51	26.41	28.47	30.66	33.02
5020	Customer Service Team Leaders		32.22	34.00	35.88	37.86	39.93	42.16	44.49	46.92	49.52
5917	Duplicating Operator II				21.93	22.70	23.50	24.32	25.18	26.07	26.99
5918	Duplicating Operator III				23.50	24.32	25.18	26.07	26.99	27.87	28.95
5919	Duplicating Operator IV				26.07	26.99	27.87	28.95	29.96	31.05	32.21
5064	Educational Counsellor Aide				24.29	25.21	26.28	27.32	28.48	29.81	31.12
5106	Educational Laboratory Technologist I				20.60	21.41	22.21	23.03	23.98	24.93	25.91
5107	Educational Laboratory Technologist II			24.93	25.91	26.96	28.05	29.20	30.35	31.72	33.09
5108	Educational Laboratory Technologist III				29.20	30.35	31.72	33.09	34.70	36.30	37.92
5111	Educational Therapy Aide				18.30	18.98	19.73	20.52	21.22	22.06	22.96
5116	Electronics Technician I				26.39	27.44	28.65	29.72	30.98	32.39	33.84
5117	Electronics Technician II				29.20	30.35	31.72	33.09	34.70	36.30	37.92
5118	Electronics Technician III				30.98	32.39	33.84	35.40	37.09	38.73	40.54
5119	Electronics Technician IV				33.09	34.70	36.30	37.92	39.60	41.49	43.37
5298	Equipment Operator I									22.31	23.15
5299	Equipment Operator II									24.38	25.21
5300	Equipment Operator III									27.14	28.25
5301	Equipment Operator IV									29.44	30.69
5920	Graphic Services Coordinator				29.20	30.35	31.72	33.09	34.70	36.30	37.92
5067	Information Officer I				25.45	26.34	27.43	28.59	29.65	30.94	32.34
5068	Information Officer II				29.65	30.92	32.33	33.81	35.32	36.95	38.59
5326	Institutional Service Supervisor I							19.09	19.75	20.41	21.20
5327	Institutional Service Supervisor II							20.41	21.20	21.99	22.80
5328	Institutional Service Supervisor III							21.61	22.39	23.19	24.07
5329	Institutional Service Supervisor IV							23.61	24.50	25.50	26.40

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SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2015 – June 30, 2016											
CLASS											
NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5127	Laboratory Technician I				17.23	17.86	18.44	19.14	19.76	20.60	21.41
5128	Laboratory Technician II				20.60	21.41	22.21	23.03	23.98	24.93	25.91
5133	Library Technician I				21.79	22.65	23.53	24.45	25.42	26.39	27.44
5134	Library Technician II				23.53	24.45	25.42	26.39	27.44	28.65	29.72
5135	Library Technician III				24.93	25.91	26.96	28.05	29.20	30.35	31.72
5241	Maintenance Service Worker I					19.16	19.81	20.54	21.19	21.95	22.74
5242	Maintenance Service Worker II					21.95	22.74	23.54	24.39	25.26	26.21
5243	Maintenance Service Worker III					23.15	23.91	24.75	25.75	26.66	27.73
5336	Meatcutter					21.19	21.95	22.74	23.54	24.39	25.26
5137	Motion Picture Photographer I				26.39	27.44	28.65	29.72	30.98	32.39	33.84
5138	Motion Picture Photographer II				28.65	29.72	30.98	32.39	33.84	35.40	37.09
5027	New Media Specialist I	26.18	27.24	28.83	30.46	32.09	33.71	35.34	36.93	38.56	40.15
5028	New Media Specialist II			29.20	31.29	33.36	35.45	37.53	39.61	41.66	43.77
5075	Nursing Supervisor		33.10	34.40	35.76	37.14	38.58	40.10	41.64	43.26	44.95
5076	Nurse				28.81	29.79	30.87	31.86	33.10	34.40	35.76
5079	Nursing Consultant				34.05	35.39	36.79	38.19	39.77	41.40	43.05
5750	Occupational Health & Safety Coord.							41.61	43.56	45.45	47.39
5700	Occupational Health & Safety Officer					35.85	37.42	39.05	40.68	42.38	44.15
5901	Office Assistant I	16.35	16.79	17.26	17.73	18.21	18.78	19.43	20.08	20.79	21.50
5902	Office Assistant II				19.50	20.12	20.83	21.55	22.31	23.15	23.98
5039	Operations Coordinator				32.21	33.34	34.57	35.79	37.14	38.51	39.88
5927	Postal Clerk II				20.79	21.50	22.22	22.98	23.80	24.62	25.56
5928	Postal Clerk III				22.67	23.48	24.32	25.19	26.05	26.99	27.88
5259	Power Plant Engineer Trainee							19.51	20.12	20.82	21.55

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SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2015 – June 30, 2016											
CLASS											
NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5927	Postal Clerk II				20.79	21.50	22.22	22.98	23.80	24.62	25.56
5928	Postal Clerk III				22.67	23.48	24.32	25.19	26.05	26.99	27.88
5259	Power Plant Engineer Trainee							19.51	20.12	20.82	21.55
5668	Research Officer I				30.93	32.34	33.80	35.32	36.95	38.59	40.34
5669	Research Officer II				33.80	35.32	36.95	38.59	40.34	42.16	44.11
5094	SCP - Tele-fundraiser			11.94	12.42	12.91	13.44				
5095	SCP - Team Leader				12.91	13.44	13.98				
5096	SCP - Room Supervisor				13.44	13.98	14.53				
5006	Senior Purchasing Officer				30.31	31.62	33.06	34.57	36.20	37.82	39.50
5922	Stockkeeper I				20.56	21.30	22.00	22.83	23.62	24.45	25.28
5923	Stockkeeper II				22.00	22.83	23.62	24.45	25.28	26.22	27.14
5924	Stockkeeper III				23.50	24.32	25.18	26.07	26.99	27.87	28.95
5925	Stockkeeper IV				26.99	27.87	28.95	29.96	31.05	32.21	33.34

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SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2015 – June 30, 2016													
CLASS													
NO.	TITLE	1	2	3	4	5	6	7	8	9	10	11	12
5009	Student Services Advisor				32.21	33.34	34.57	35.79	37.14	38.51	39.88		
5154	Technical Aide				19.14	19.76	20.60	21.41	22.21	23.03	23.98		
5156	Technologist II		23.98	24.93	25.91	26.96	28.05	29.20	30.35	31.72	33.09		
5157	Technologist III				29.20	30.35	31.72	33.09	34.70	36.30	37.92		
5158	Technologist IV				33.09	34.70	36.30	37.92	39.60	41.49	43.37		
5151	Therapy Assistant						22.42	23.24	24.05	24.84	25.74		
5261	Utility Plant Operator II (UPOII)					31.64	32.55	33.42	34.29	35.16	36.05	37.50	39.00
5262	Utility Plant Operator I (UPOI)					34.95	36.62	38.28	39.93	41.61	43.25	44.98	46.78

Normal hours of work are the hours per week for the classification (job) for which an employee is hired. The normal full time hours of work can be 36.25, 38.75 or 40 hours per week

**Schedule “A”
Local 039**

**Effective
July 1, 2016 – June 30, 2017**

SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2016 – June 30, 2017											
CLASS											
NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5001	Accountant I				26.06	27.03	28.13	29.28	30.39	31.70	33.15
5002	Accountant II				29.93	31.11	32.51	33.91	35.58	37.22	38.87
5003	Accountant III				33.92	35.57	37.21	38.86	40.59	42.53	44.45
5930	Accounting Clerk I	16.76	17.21	17.69	18.17	18.67	19.25	19.92	20.58	21.31	22.04
5906	Accounting Clerk II				19.92	20.58	21.31	22.04	22.78	23.55	24.40
5907	Accounting Clerk III				21.31	22.04	22.78	23.55	24.40	25.24	26.20
5908	Accounting Clerk IV				23.27	24.09	24.93	25.81	26.72	27.66	28.57
5909	Accounting Clerk V				25.80	26.69	27.66	28.60	29.64	30.75	31.84
5903	Administrative Assistant I				21.35	22.09	22.87	23.73	24.58	25.41	26.31
5904	Administrative Assistant II				23.40	24.21	25.06	25.91	26.88	27.82	28.85
5015	Administrative Officer I				27.63	28.68	29.93	31.08	32.42	33.89	35.44
5122	Artist I				21.51	22.33	23.22	24.12	25.06	26.06	27.05
5123	Artist II				26.06	27.05	28.13	29.37	30.46	31.75	33.20
5124	Artist III				29.93	31.11	32.51	33.92	35.57	37.21	38.87
5280	Bindery Equipment Operator II				18.47	19.02	19.66	20.28	21.05	21.72	22.48
5207	Building Patrol Officer					17.89	18.48	19.16	19.77	20.52	21.23
5929	Campus Centre Assistant				22.55	23.40	24.21	25.06	25.91	26.88	27.82
5211	Caretaker								22.05	22.67	23.33
5905	Cashier	16.46	16.92	17.46	18.04	18.66	19.30	19.99	20.62	21.35	22.09
5037	Computer Operator II				24.93	25.81	26.72	27.66	28.57	29.67	30.71
5312	Cook I					20.31	21.05	21.72	22.50	23.31	24.13
5313	Cook II					21.72	22.50	23.31	24.13	25.00	25.89
5314	Cook III					25.00	25.89	26.87	27.85	29.02	30.21
5315	Cook IV					26.87	27.85	29.02	30.21	31.47	32.88

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SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2016 – June 30, 2017											
CLASS NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5019	Customer Service Representatives		18.67	20.1	21.68	23.33	25.12	27.07	29.18	31.43	33.85
5020	Customer Service Team Leaders		33.03	34.85	36.78	38.81	40.93	43.21	45.60	48.09	50.76
5917	Duplicating Operator II				22.48	23.27	24.09	24.93	25.81	26.72	27.66
5918	Duplicating Operator III				24.09	24.93	25.81	26.72	27.66	28.57	29.67
5919	Duplicating Operator IV				26.72	27.66	28.57	29.67	30.71	31.83	33.02
5064	Educational Counsellor Aide				24.90	25.84	26.94	28.00	29.19	30.56	31.90
5106	Educational Laboratory Technologist I				21.12	21.95	22.77	23.61	24.58	25.55	26.56
5107	Educational Laboratory Technologist II			25.55	26.56	27.63	28.75	29.93	31.11	32.51	33.92
5108	Educational Laboratory Technologist III				29.93	31.11	32.51	33.92	35.57	37.21	38.87
5111	Educational Therapy Aide				18.76	19.45	20.22	21.03	21.75	22.61	23.53
5116	Electronics Technician I				27.05	28.13	29.37	30.46	31.75	33.20	34.69
5117	Electronics Technician II				29.93	31.11	32.51	33.92	35.57	37.21	38.87
5118	Electronics Technician III				31.75	33.20	34.69	36.29	38.02	39.70	41.55
5119	Electronics Technician IV				33.92	35.57	37.21	38.87	40.59	42.53	44.45
5298	Equipment Operator I									22.87	23.73
5299	Equipment Operator II									24.99	25.84
5300	Equipment Operator III									27.82	28.96
5301	Equipment Operator IV									30.18	31.46
5920	Graphic Services Coordinator				29.93	31.11	32.51	33.92	35.57	37.21	38.87
5067	Information Officer I				26.09	27.00	28.12	29.30	30.39	31.71	33.15
5068	Information Officer II				30.39	31.69	33.14	34.66	36.20	37.87	39.55
5326	Institutional Service Supervisor I							19.57	20.24	20.92	21.73
5327	Institutional Service Supervisor II							20.92	21.73	22.54	23.37
5328	Institutional Service Supervisor III							22.15	22.95	23.77	24.67
5329	Institutional Service Supervisor IV							24.20	25.11	26.14	27.06

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SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2016 – June 30, 2017											
CLASS NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5127	Laboratory Technician I				17.66	18.31	18.90	19.62	20.25	21.12	21.95
5128	Laboratory Technician II				21.12	21.95	22.77	23.61	24.58	25.55	26.56
5133	Library Technician I				22.33	23.22	24.12	25.06	26.06	27.05	28.13
5134	Library Technician II				24.12	25.06	26.06	27.05	28.13	29.37	30.46
5135	Library Technician III				25.55	26.56	27.63	28.75	29.93	31.11	32.51
5241	Maintenance Service Worker I					19.64	20.31	21.05	21.72	22.50	23.31
5242	Maintenance Service Worker II					22.50	23.31	24.13	25.00	25.89	26.87
5243	Maintenance Service Worker III					23.73	24.51	25.37	26.39	27.33	28.42
5336	Meatcutter					21.72	22.50	23.31	24.13	25.00	25.89
5137	Motion Picture Photographer I				27.05	28.13	29.37	30.46	31.75	33.20	34.69
5138	Motion Picture Photographer II				29.37	30.46	31.75	33.20	34.69	36.29	38.02
5027	New Media Specialist I	26.83	27.92	29.55	31.22	32.89	34.55	36.22	37.85	39.52	41.15
5028	New Media Specialist II			29.93	32.07	34.19	36.34	38.47	40.60	42.70	44.86
5075	Nursing Supervisor		33.93	35.26	36.65	38.07	39.54	41.10	42.68	44.34	46.07
5076	Nurse				29.53	30.53	31.64	32.66	33.93	35.26	36.65
5079	Nursing Consultant				34.90	36.27	37.71	39.14	40.76	42.44	44.13
5750	Occupational Health & Safety Coord.							42.65	44.65	46.59	48.57
5700	Occupational Health & Safety Officer					36.75	38.36	40.03	41.70	43.44	45.25
5901	Office Assistant I	16.76	17.21	17.69	18.17	18.67	19.25	19.92	20.58	21.31	22.04
5902	Office Assistant II				19.99	20.62	21.35	22.09	22.87	23.73	24.58
5039	Operations Coordinator				33.02	34.17	35.43	36.68	38.07	39.47	40.88
5927	Postal Clerk II				21.31	22.04	22.78	23.55	24.40	25.24	26.20
5928	Postal Clerk III				23.24	24.07	24.93	25.82	26.70	27.66	28.58
5259	Power Plant Engineer Trainee							20.00	20.62	21.34	22.09

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SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2016 – June 30, 2017											
CLASS											
NO.	TITLE	1	2	3	4	5	6	7	8	9	10
5048	Programmer				25.55	26.56	27.63	28.75	29.93	31.11	32.51
5069	Public Affairs Supervisor				33.89	35.44	37.13	38.77	40.49	42.31	44.22
5005	Purchasing Officer				26.57	27.63	28.68	29.92	31.08	32.42	33.89
5007	Purchasing Supervisor				39.76	41.40	43.13	44.94	46.87	48.85	50.90
5668	Research Officer I				31.70	33.15	34.65	36.20	37.87	39.55	41.35
5669	Research Officer II				34.65	36.20	37.87	39.55	41.35	43.21	45.21
5094	SCP - Tele-fundraiser			12.24	12.73	13.23	13.78				
5095	SCP - Team Leader				13.23	13.78	14.33				
5096	SCP - Room Supervisor				13.78	14.33	14.89				
5006	Senior Purchasing Officer				31.07	32.41	33.89	35.43	37.11	38.77	40.49
5922	Stockkeeper I				21.07	21.83	22.55	23.40	24.21	25.06	25.91
5923	Stockkeeper II				22.55	23.40	24.21	25.06	25.91	26.88	27.82
5924	Stockkeeper III				24.09	24.93	25.81	26.72	27.66	28.57	29.67
5925	Stockkeeper IV				27.66	28.57	29.67	30.71	31.83	33.02	34.17

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SCHEDULE A: Alberta Union of Provincial Employees effective July 1, 2016 – June 30, 2017														
CLASS														
NO.	TITLE	1	2	3	4	5	6	7	8	9	10	11	12	13
5009	Student Services Advisor				33.02	34.17	35.43	36.68	38.07	39.47	40.88			
5154	Technical Aide				19.62	20.25	21.12	21.95	22.77	23.61	24.58			
5156	Technologist II		24.58	25.55	26.56	27.63	28.75	29.93	31.11	32.51	33.92			
5157	Technologist III				29.93	31.11	32.51	33.92	35.57	37.21	38.87			
5158	Technologist IV				33.92	35.57	37.21	38.87	40.59	42.53	44.45			
5151	Therapy Assistant						22.98	23.82	24.65	25.46	26.38			
5261	Utility Plant Operator II (UPOII)					32.43	33.36	34.26	35.15	36.04	36.95	38.44	39.98	41.58
5262	Utility Plant Operator I (UPOI)					35.82	37.54	39.24	40.93	42.65	44.33	46.10	47.95	49.87

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**Schedule “B”
Local 039**

**Effective
July 1, 2013 – June 30, 2014**

ALBERTA UNION OF PROVINCIAL EMPLOYEES

SCHEDULE "B" - TRADES (SALARY TABLE 30)

40 Hour Work Week

EFFECTIVE JULY 1, 2013

CLASS #	CLASS TITLE	JOB RATE		GRADE
5220	Electrician I	5,973.07		180
		71,676.80		
		34.46		
5231	Instrument Mechanic I	5,919.33		170
		71,032.00		
		34.15		
5237	Machinist I	5,371.60		50
		64,459.20		
		30.99		
5246	Maintenance Worker I	5,669.73		110
		68,036.80		
		32.71		
5254	Plumber I	5,919.33		170
		71,032.00		
		34.15		
5248	Millwright I	5,919.33		170
		71,032.00		
		34.15		
5232	Welder I	5,548.40		105
		66,580.80		
		32.01		
5221	Electrician II	6,486.13		250
		77,833.60		
		37.42		
5238	Machinist II	5,756.40		140
		69,076.80		
		33.21		
5247	Maintenance Worker II	6,144.67		210
		73,736.00		
		35.45		
5249	Millwright II	6,437.60		240
		77,251.20		
		37.14		
5255	Plumber II	6,437.60		240
		77,251.20		
		37.14		
5900	General Trades Foreman	6,605.73		260
		79,268.80		
		38.11		
5260	Power Plant Engineer 4th Class	4,463.33	4,605.47	10
		53,560.00	55,265.60	
		25.75	26.57	

**Schedule “B”
Local 039**

**Effective
July 1, 2014 – June 30, 2015**

ALBERTA UNION OF PROVINCIAL EMPLOYEES
SCHEDULE "B" - TRADES (SALARY TABLE 30)
40 Hour Work Week
EFFECTIVE JULY 1, 2014

CLASS #	CLASS TITLE	JOB RATE		GRADE
5220	Electrician I	6,092.67	73,112.00	180
		35.15		
5231	Instrument Mechanic I	6,037.20	72,446.40	170
		34.83		
5237	Machinist I	5,479.07	65,748.80	50
		31.61		
5246	Maintenance Worker I	5,782.40	69,388.80	110
		33.36		
5254	Plumber I	6,037.20	72,446.40	170
		34.83		
5248	Millwright I	6,037.20	72,446.40	170
		34.83		
5232	Welder I	5,659.33	67,912.00	105
		32.65		
5221	Electrician II	6,616.13	79,393.60	250
		38.17		
5238	Machinist II	5,870.80	70,449.60	140
		33.87		
5247	Maintenance Worker II	6,267.73	75,212.80	210
		36.16		
5249	Millwright II	6,565.87	78,790.40	240
		37.88		
5255	Plumber II	6,565.87	78,790.40	240
		37.88		
5900	General Trades Foreman	6,735.73	80,828.80	260
		38.86		
5260	Power Plant Engineer 4th Class	4,553.47	54,641.60	10
		26.27	56,368.00	
			27.10	

**Schedule “B”
Local 039**

**Effective
July 1, 2015 – June 30, 2016**

ALBERTA UNION OF PROVINCIAL EMPLOYEES

SCHEDULE "B" - TRADES (SALARY TABLE 30)

40 Hour Work Week

EFFECTIVE JULY 1, 2015

CLASS #	CLASS TITLE	JOB RATE		GRADE
5220	Electrician I	6,229.60		180
		74,755.20		
		35.94		
5231	Instrument Mechanic I	6,172.40		170
		74,068.80		
		35.61		
5237	Machinist I	5,602.13		50
		67,225.60		
		32.32		
5246	Maintenance Worker I	5,912.40		110
		70,948.80		
		34.11		
5254	Plumber I	6,172.40		170
		74,068.80		
		35.61		
5248	Millwright I	6,172.40		170
		74,068.80		
		35.61		
5232	Welder I	5,785.87		105
		69,430.40		
		33.38		
5221	Electrician II	6,765.20		250
		81,182.40		
		39.03		
5238	Machinist II	6,002.53		140
		72,030.40		
		34.63		
5247	Maintenance Worker II	6,408.13		210
		76,897.60		
		36.97		
5249	Millwright II	6,713.20		240
		80,558.40		
		38.73		
5255	Plumber II	6,713.20		240
		80,558.40		
		38.73		
5900	General Trades Foreman	6,886.53		260
		82,638.40		
		39.73		
5260	Power Plant Engineer 4th Class	4,655.73	4,803.07	10
		55,868.80	57,636.80	
		26.86	27.71	

**Schedule ‘B’
Local 039**

**Effective
July 1, 2016 – June 30, 2017**

ALBERTA UNION OF PROVINCIAL EMPLOYEES

SCHEDULE "B" - TRADES (SALARY TABLE 30)

40 Hour Work Week

EFFECTIVE JULY 1, 2016

CLASS #	CLASS TITLE	JOB RATE	GRADE
5220	Electrician I	6,385.60 76,627.20 36.84	180
5231	Instrument Mechanic I	6,326.67 75,920.00 36.50	170
5237	Machinist I	5,742.53 68,910.40 33.13	50
5246	Maintenance Worker I	6,059.73 72,716.80 34.96	110
5254	Plumber I	6,326.67 75,920.00 36.50	170
5248	Millwright I	6,326.67 75,920.00 36.50	170
5232	Welder I	5,929.73 71,156.80 34.21	105
5221	Electrician II	6,935.07 83,220.80 40.01	250
5238	Machinist II	6,153.33 73,840.00 35.50	140
5247	Maintenance Worker II	6,567.60 78,811.20 37.89	210
5249	Millwright II	6,881.33 82,576.00 39.70	240
5255	Plumber II	6,881.33 82,576.00 39.70	240
5900	General Trades Foreman	7,058.13 84,697.60 40.72	260
5260	Power Plant Engineer 4th Class	4,771.87 57,262.40 27.53	10
		4,922.67 59,072.00 28.40	

**Schedule “C”
Local 039**

**Effective
July 1, 2013 – June 30, 2017**

July 1, 2013 - June 30, 2014														
CLASS NO.	TITLE	TABLE	GRADE	1	2	3	4	5	6	7	8	9	10	HOURS/WEEK
						1,797.47	1,913.60	2,028.00	2,227.33	2,366.00	2,499.47	2,639.87	2,782.00	
5337	Food Service Worker	25	15			21,569.60	22,963.20	24,336.00	26,728.00	28,392.00	29,993.60	31,678.40	33,384.00	40
						10.37	11.04	11.70	12.85	13.65	14.42	15.23	16.05	
						1,821.73	2,048.80	2,275.87	2,504.67	2,730.00	2,960.53	3,187.60	N/A	
5092	Catering Worker	25	530			21,860.80	24,585.60	27,310.40	30,056.00	32,760.00	35,526.40	38,251.20	N/A	
						10.51	11.82	13.13	14.45	15.75	17.08	18.39	N/A	
July 1, 2014 - June 30, 2015														
CLASS NO.	TITLE	TABLE	GRADE	1	2	3	4	5	6	7	8	9	10	HOURS/WEEK
						1,833.87	1,951.73	2,067.87	2,272.40	2,412.80	2,549.73	2,691.87	2,837.47	
5337	Food Service Worker	25	15			22,006.40	23,420.80	24,814.40	27,268.80	28,953.60	30,596.80	32,302.40	34,049.60	40
						10.58	11.26	11.93	13.11	13.92	14.71	15.53	16.37	
						1,858.13	2,090.40	2,320.93	2,554.93	2,785.47	3,019.47	3,251.73	N/A	
5092	Catering Worker	25	530			22,297.60	25,084.80	27,851.20	30,659.20	33,425.60	36,233.60	39,020.80	N/A	40
						10.72	12.06	13.39	14.74	16.07	17.42	18.76	N/A	
July 1, 2015 - June 30, 2016														
CLASS NO.	TITLE	TABLE	GRADE	1	2	3	4	5	6	7	8	9	10	HOURS/WEEK
						1,875.47	1,995.07	2,114.67	2,322.67	2,466.53	2,606.93	2,752.53	2,901.60	
5337	Food Service Worker	25	15			22,505.60	23,940.80	25,376.00	27,872.00	29,598.40	31,283.20	33,030.40	34,819.20	40
						10.82	11.51	12.20	13.40	14.23	15.04	15.88	16.74	
						1,899.73	2,137.20	2,372.93	2,612.13	2,847.87	3,087.07	3,324.53	N/A	
5092	Catering Worker	25	530			22,796.80	25,646.40	28,475.20	31,345.60	34,174.40	37,044.80	39,894.40	N/A	40
						10.96	12.33	13.69	15.07	16.43	17.81	19.18	N/A	
July 1, 2016 - June 30, 2017														
CLASS NO.	TITLE	TABLE	GRADE	1	2	3	4	5	6	7	8	9	10	HOURS/WEEK
						1,922.27	2,045.33	2,168.40	2,381.60	2,528.93	2,672.80	2,821.87	2,974.40	
5337	Food Service Worker	25	15			23,067.20	24,544.00	26,020.80	28,579.20	30,347.20	32,073.60	33,862.40	35,692.80	40
						11.09	11.80	12.51	13.74	14.59	15.42	16.28	17.16	
						1,946.53	2,190.93	2,431.87	2,678.00	2,918.93	3,165.07	3,407.73	N/A	
5092	Catering Worker	25	530			23,358.40	26,291.20	29,182.40	32,136.00	35,027.20	37,980.80	40,892.80	N/A	40
						11.23	12.64	14.03	15.45	16.84	18.26	19.66	N/A	