

LETTER OF UNDERSTANDING
BETWEEN
THE SOUTHERN ALBERTA INSTITUTE OF TECHNOLOGY
AND
LOCAL 039 OF THE ALBERTA UNION OF PROVINCIAL EMPLOYEES

Re: Employee Training Fund

The PARTIES agree that effective July 1, 2009, SAIT will provide a one-time contribution in the amount of \$50,000. The purpose of the Training Fund is for AUPE Local 039 members to be trained and developed in the areas of Occupational Health and Safety, Project Management, Leadership, Supervisory Development, Business Administration and Academic Upgrading. Financial support will be restricted to courses offered as a part of a certificate, diploma or degree program.

A joint committee comprised of equal representation from SAIT Administration and AUPE Local 039 will establish terms of reference, evaluate training and development requests and administer the Fund. A report to SAIT on the disbursement of funds will be made on December 31 and June 30 of each year.

Signed this _____ day of _____, 2008.

On behalf of the Board of Governors of the Southern Alberta Institute of Technology

Mike Begin, Chairman

On behalf of Local 039 of the Alberta Union of Provincial Employees

Doug Knight, President