

EDUCATIONAL COUNSELLOR AIDEKIND AND LEVEL OF WORK

This is para-professional counselling work, performed under the authority of institutions and schools, which includes personal, educational and vocational counselling for students in educational institutions.

Employees of this class assist Educational Counsellors in the provision of counselling services or independently perform a limited range of counselling duties where location or other factors do not permit close guidance or review. These employees conduct personal interviews, lectures and discussion groups and refer students to Educational Counsellors or outside agencies for psychological testing, treatment or other assistance as necessary. Considerable judgement is required in identifying problems which should be referred to professional personnel and in implementing prescribed treatment or therapy which results from such referrals. Work of these employees is evaluated through regular progress reports and assessment of results achieved.

TYPICAL DUTIES

Conducts interviews with students and provides information on personal, educational and vocational concerns.

Assists Educational Counsellors in the administration of psychological and related tests for individuals and groups.

Maintains records, statistics and progress reports on individual students.

Maintains contact with instructional staff, Educational Counsellors, community social agents and other concerned parties; makes referrals to professional workers and complete follow-up as prescribed.

Maintains contact with Canada Manpower and other employing agencies and provides career information referrals and advice to students.

Periodically presents lectures and seminars on career, human relations and related topics.

X Participates in career fairs.

Performs related work as required.

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EXPERIENCE AND EDUCATION

Considerable experience in providing guidance to children or adults; high school graduation supplemented by coursework in the behavioural sciences; or an equivalent combination of experience and education.

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EDUCATIONAL LABORATORY TECHNOLOGIST II

KIND AND LEVEL OF WORK

This is technical work performed in support of instructional programs at the provincial technical institutes.

The nature of the work requires a good knowledge of standard and accepted technical practices and procedures; a good understanding of related industrial applications; and a good knowledge of experimental procedures and laboratory practices employed in educational laboratories. The work requires preparing, setting up and dismantling laboratory demonstration equipment, devices and processes used in instructional laboratory demonstrations and experiments; assisting with or performing laboratory demonstrations and procedures under the direction of instructional staff, requiring a good working knowledge of related equipment and devices, their use and application; and performance of day to day maintenance repair and callibration of related equipment requiring mechanical and instrumentation skills. The work normally requires the performance of related stores and inventory tasks, and the fabrication of parts and devices used for repair and mounting of instructional equipment or for specialized demonstrations. Employees in this class may be required to coordinate work of others when job requirements demand collective action. Contacts with students require the explanation of principles and operation of related equipment, devices and processes. Work is performed in accordance with instructional requirements and directions, and accepted methodology, and is performed with minimal oversight, except when new or unusual situations are encountered. Work is reviewed upon completion for compliance with stated instructional requirements and standard technical practices and procedures.

TYPICAL DUTIES

- Prepares, sets up and dismantles instructional equipment and supplies for use by instructors in laboratory demonstrations and experiments.
- Maintains laboratory, equipment and work areas in a clean, workable and safe condition.
- Assists instructors in the demonstration of instructional equipment, processes and procedures during an instructional period; may be required, under direction of instructor, to explain principles and operation of equipment, etcetera to students.
- Manufactures specialized items involving the use of such skills as those of machinists, electricians, welders, plastic formers, plumbers, and glassworkers.



- Provides general operating and maintenance support to the program including standardized repairs and mechanical repairs to related equipment.
- Orders supplies and expendable items for utilization in the laboratory and maintains related stores and inventory records and control.
- May assess and calibrate new educational equipment to manufacturers' standards and compliance with departmental specifications.
- Performs other duties as required.

QUALIFICATIONS

Graduation from a Technical Institute in a field related to position assignment and related experience; or an equivalent combination of education and experience.

EDUCATIONAL LABORATORY TECHNOLOGIST III

KIND AND LEVEL OF WORK

This is advanced technical work performed normally in support of an instructional department and its related programs at the provincial technical institutes.

The nature of the work requires a broad understanding of the applicable technology including the theories and accepted procedures practices and their industrial applications, and a good working knowledge of departmental and instructional philosophies and policies relating to the work area. The work requires the performance of complex repair, maintenance and calibration of diverse and sophisticated laboratory equipment, test equipment and related devices requiring a broad working knowledge of the related subject area supplemented by knowledge of instrumentation or electronics or a related area. Employees in this class are required to assess and recommend acceptance of new equipment consistent with departmental specifications and stated instructional requirements. The work frequently involves the design, fabrication and adaption/modification of new or existing equipment and processes for use in instructional laboratory and demonstration experiment where the employee must determine experimental limits and calculate design parameters. Employees in this class may be required to coordinate and supervise work of others where job requirements demand collective action. Supervision received is limited to discussion of general objectives and goals and the work assignments. The work assignments are normally of a general statement of objectives and require the exercise of considerable mature judgment and offer considerable scope for originality and individual initiative in carrying them out. Work assignments are evaluated by appraisal of services provided and the methodology and manner in which assignments are performed to meet desired objectives.

TYPICAL DUTIES

- Designs and constructs complex technical equipment/devices from ideas and sketches provided by instructional staff.
- Maintains and repairs diversified and complex laboratory and test equipment and ensures equipment area meets instructional requirements.
- Devises and prepares laboratory exercises to complement instruction consistent with general direction of instructional staff as required.
- Repairs electronic apparatus and equipment requiring knowledge of electronic circuits and parts; may assist with the installation and/or install new and complex equipment.

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- Assesses and calibrates new laboratories and equipment and may develop laboratories and techniques for instructors in accordance with prescribed instructional requirements.
- Acts as laboratory assistant to instructional staff by being present during classes and providing guidance in the correct use and safety of equipment; oversees students in laboratories outside of regularly scheduled classes.
- Orders equipment and supplies for repair and laboratories and performs related stores and inventory control duties including the assessing of instructional equipment and recommending acceptance or rejection.
- Performs other duties as required.

QUALIFICATIONS

Graduation from a Technical Institute in a field related to the position assignment with supplemental coursework in electronics, instrumentation or related area and considerable related diversified industry experience; or an equivalent combination of education and experience.

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KIND AND LEVEL OF WORK

This is non-professional educational therapy work.

Employees of this class work in institutions and assist student patients who are pursuing correspondence studies administered by the Department of Education. They assist students with the more routine aspects of their studies and with applications, registrations and related matters. While the work is performed with considerable independence it is reviewed by a superior to ensure adherence to established guidelines, course requirements and the institution's overall programme.

TYPICAL DUTIES

Assists and guides student patients in taking correspondence school courses.

Assists student patients who are emotionally or mentally disturbed.

Makes arrangements with the correspondence school for the appropriate lessons, books and other materials for each student; arranges for classroom study facilities.

Maintains student progress records.

Communicates with parents, social workers and others on matters relating to student patients.

Performs related work as required.

KNOWLEDGES, ABILITIES AND SKILLS

Some knowledge of the methods and practices employed in helping students who are emotionally or mentally disturbed.

Some knowledge of the courses and materials available from the correspondence school.

Ability to guide and assist student patients in pursuing studies by correspondence.

Ability to effectively co-ordinate the students' correspondence school activities and maintain an effective social adjustment of a group of student patients.

EXPERIENCE AND EDUCATION

Some experience in guiding and assisting persons who are ill; completion of the twelfth school grade; or an equivalent combination of experience and education.

ELECTRICIAN I**TYPICAL DUTIES**

Lays out, assembles, installs and tests electrical fixtures, apparatus, control equipment and wiring in residential, and commercial and industrial type installations. Measures, cuts, threads, bends, assembles and installs conduits and other types of electrical conductor enclosures that connect panels, boxes, outlets and other related electrical devices. Implements instructions given in specifications and electrical, mechanical or architectural drawings. Performs other duties as required.

QUALIFICATIONS

Valid Alberta First Class Electrician Certificate.

ELECTRICIAN II**TYPICAL DUTIES**

The Electrician II level differs from the Electrician I level in that, in addition to performing skilled tasks in the trade, employees carry out supervisory duties, as described in the specification for the Trades Level II series, over subordinate tradespersons and assistants. Perform other duties as required.

QUALIFICATIONS

Valid Alberta First Class Electrician Certificate, and diversified experience at the journeyman level, preferably some in a supervisory capacity, in work related to the position assignment.

ELECTRONICS TECHNICIAN SERIES

SERIES CONCEPT

This series includes positions located in Government Departments in which the duties encompass a wide variety of tasks in the electronic technology field. Specific fields of responsibility may include design, construction, installation, testing, inspection, evaluation, modification, maintenance, repair and occasional operation of electronic and associated equipment, systems and facilities and/or the conduct of experimental or developmental projects in the field of electronics, under professional supervision; the preparation of classroom and laboratory demonstration and practice material and/or the preparation of work standards; the provision of technical advice; the development, direction and conduct of training in the above duties; the supervision of any of the above duties.

Secondary duties commonly include varying degrees of responsibility for ordering, storage and inventory of parts and equipment.

DEFINITION OF LEVELS

ELECTRONICS TECHNICIAN I

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KIND AND LEVEL OF WORK

This is entry and training level class.

Some allocations in this class will be made for a basic level of responsibility and growth potential. These terminal level positions will service, repair and install electronic equipment of a relatively simple nature. Employees in these positions will be restricted to the Electronics Technician I class.

Employees in positions with growth potential will work in an area where the primary involvement is in the service and repair of advanced and complex electronics equipment. Initially they are assigned the less complex equipment and work according to instruction and by applying standard procedures. As experience is gained more advanced and complex equipment is assigned and employees are expected to demonstrate a considerable degree of initiative and judgment.

TYPICAL DUTIES

Typical duties will include the repair and maintenance of electronic equipment including tools, meters, test equipment; preparation of records for parts used and extra parts required for assignments; assistance in or responsible for stockkeeping and inventory; acceptance test of new equipment.

NOTE: Duties at the basic level will typically involve repair, maintenance and installation of equipment such as basic communication, closed circuit T.V., security, alarm and intercom systems.

EXPERIENCE AND EDUCATION

The basic educational requirement is successful completion of a two year diploma program in electronics technology at a post secondary educational institute, or an equivalent combination of education and experience, i.e. certification by the Alberta Society of Engineering Technologists as a "Technologist."

ELECTRONICS TECHNICIAN II

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KIND AND LEVEL OF WORK

This is the full working level class for employees where the primary function involves the repair, maintenance and modification of advanced and complex electronic equipment, and may include occasional supervision over other technicians within a larger maintenance program where supervision is also exercised by a senior level technician. They are expected to work with little or no direction beyond initial job assignments and to demonstrate considerable initiative and judgment in adapting or developing new methods and procedures. Technicians at this level may specialize in equipment found in one system such as telecommunications, broadcast television or computer.

TYPICAL DUTIES

Typical duties include the repair, maintenance, installation and modification of costly, complex and widely diversified electronics equipment; may involve specialization in maintenance of a system such as telephone, radio and television studio, Computer Centre, teleprocessing, laboratory, pollution monitoring systems, and the performance of limited supervision and on the job training of junior technicians; preparations of reports on the feasibility and technical problems associated with proposed changes in laboratory or demonstration equipment and systems; evaluating new equipment as it comes on the market, ordering stock, taking annual inventory, maintaining service manuals and catalogues.

EXPERIENCE AND EDUCATION

In addition to the qualifications required for Electronics Technician I, these employees require a minimum of two years of acceptable experience.

ELECTRONICS TECHNICIAN III

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KIND AND LEVEL OF WORK

This is supervisory and advanced technical work directing a small maintenance program in an area involving advanced and complex electronic equipment,

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or a specialized system such as a radio and television studio. Employees of this class supervise and participate in the more complex aspects of repair, maintenance and modification of advanced electronic equipment and systems. They follow general instructions regarding the objectives and requirements of the unit, and require a high degree of initiative and judgment. Supervision of other technicians is always a requirement at this level.

TYPICAL DUTIES

Typical duties include establishing work priorities of electronics technicians, training and instructing technicians, assisting in planning and assuming responsibility for short and long range maintenance programs; repairing, modifying, designing and fabricating complex equipment; maintaining equipment inventories and providing technical advice for capital expenditure planning.

EXPERIENCE AND EDUCATION

In addition to qualifications required of the Electronics Technician I, these employees require at least four years of acceptable experience, some of which should be supervisory experience.

ELECTRONICS TECHNICIAN IV

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KIND AND LEVEL OF WORK

This is supervisory and advanced technical work directing a large diversified electronic maintenance program. Employees of this class supervise and participate in the more complex aspects of repair, maintenance and modification of advanced electronic equipment and systems. They follow general instructions regarding the objectives and requirements of the unit, and require a high degree of initiative and judgment. Supervision of other technicians is a major requirement at this level.

TYPICAL DUTIES

Typical duties include establishing work priorities of electronics technicians, training and instructing technicians, assisting in planning and assuming responsibility for short and long range maintenance programs; repairing, modifying, designing and fabricating complex equipment; maintaining equipment inventories and providing technical advice for capital expenditure planning.

EXPERIENCE AND EDUCATION

In addition to qualifications required of the Electronics Technician I these employees require at least five years of acceptable experience, some of which should be supervisory experience.



EQUIPMENT OPERATOR I**KIND AND LEVEL OF WORK**

This is basic level work in the operation of light construction and maintenance equipment, and/or routine courier or delivery work in the operation of light vehicles used for the transporting of materials, merchandise, equipment and passengers.

A. Construction and Maintenance Equipment

Operators of light construction and maintenance equipment apply skills in the performance of routine tasks such as grass cutting, augering, weed spraying, base course rolling and material loading and conveyancing. The work requires coordination of hand and foot controls, with due care and attention exercised when operating in the vicinity of nearby equipment, underground/overhead lines, facilities or personnel where errors in judgement may result in damage to equipment, interrupted service, injury to others or lost time. Supervision is received in terms of task completion expectations from a lead hand operator or foreman with work reviewed in progress. Operators may be required to coordinate their work with others when job requirements demand collective action.

B. Transportation Equipment

Operators of light transport vehicles apply skills normally associated with a class 5 operator's licence in the performance of routine transportation and delivery tasks. Vehicles are operated in accordance with the Highway Traffic Act and Regulations and safe driving practices, with due care and attention required when driving in congested traffic or bad weather conditions to avoid damage to property or injuries to others. The work is normally performed without close supervision, being reviewed and evaluated in terms of care exercised, courteous service and prompt adherence to delivery instructions and schedules. Operators may be required to coordinate their work with others when job requirements demand collective action.

TYPICAL DUTIES**A. Construction and Maintenance Equipment**

Duties are associated with the following typical equipment:

- A rubber tired tractor with attachments: sprayer, swather or mower to effect weed control; auger to dig post holes for fence, sign or guardrail installation; bucket (1 1/4 cu. yard capacity or less) to load, unload and distribute materials, sand, gravel or refuse; rotary sweeper or blade for

snow-removal; sheeps foot for compaction of construction materials.

- A fork lift (up to 2 1/2 ton lifting capacity) to move, load and unload materials and supplies in a warehouse.
- A self propelled vibratory or steel wheeled roller (up to 3 tons) used for compaction.
- Ancillary equipment on paint truck, operating metering device and nozzle to regulate spray paint application while painting strips on highways, runways and similar surfaces.
- Ancillary equipment on a tank truck, spraying tar, asphalt, road oil and emulsions on highways and similar surfaces requiring control of valves, levers and attachments to control spray width, flow and uniform distribution.
- Performs other duties as required.

B. Transportation Equipment

Duties are associated with the following typical equipment applications:

- Passenger automobiles, stationwagons, panel vans to undertake courier service between government installations, picking up and delivering mail, parcels, documents and other shipments.
- Passenger automobiles, stationwagons or panel vans to transport men and tools to worksites; transport patients and staff to and from an institution (non-emergency) for the purpose of receiving medical attention, visitations, etcetera.
- Light trucks, pickups and enclosed van units (up to 16,000 lbs. g.v.w.) to pick up and deliver a variety of equipment, materials, supplies and personnel. Includes pulling of trailers limited to those permitted under class 5 operators licence.
- Performs other duties as required.

EXPERIENCE AND EDUCATION

Experience in operating light industrial vehicles related to construction and maintenance and/or driving light transport vehicles; completion of the eighth school grade or an equivalent combination of education and experience.

SPECIAL REQUIREMENTS

Holder of an appropriate Operator's Licence issued by the Province of Alberta, normally class V as required by the position assignment.

EQUIPMENT OPERATOR II

KIND AND LEVEL OF WORK

This is skilled work in the operation of medium construction and maintenance equipment, and/or transport equipment performing moderately complex tasks.

A. Construction and Maintenance Equipment

Operators of medium construction and maintenance equipment apply skills in the performance of moderately complex tasks such as maintenance grading, shouldering, snow plowing, landscaping, ditching, brushing and clearing. The work requires the manipulation of hand and foot controls, with due care and attention exercised when operating in the proximity of equipment, underground/overhead lines, nearby equipment, facilities and personnel. Supervision is received in terms of project objectives and work is reviewed upon completion for results achieved and conformance to standards. Operators may be required to coordinate their work with others when job requirements demand collective action.

B. Transportation Equipment

Operators of medium transportation equipment apply skills normally associated with a class 3 operators license for trucks, a class 4 license for emergency ambulance and class 2 for buses with a seating capacity in excess of 24 passengers. Vehicles are operated in accordance with the Highway Traffic Act and Regulations and safe driving practices, with due care and attention required when driving in congested traffic, bad weather conditions or in restricted operating situations. The work is normally performed without close supervision, being reviewed and evaluated in terms of care exercised in driving, ensuring proper maintenance of the machine(s), and the courtesy and promptness of deliveries or adherence to work schedules. Operators may be required to coordinate their work with other employees when job requirements demand collective action.

TYPICAL DUTIES

A. Construction and Maintenance Equipment

Duties are associated with the following typical equipment applications:

- A rubber tired tractor with bucket and backhoe to trench ditches for drainage and irrigation; dredge snow or debris from water control structures; excavation and earthmoving in culvert installation, site development and landscaping.

- A crawler tractor with dozer or brusher to clear trees or brush from right of ways and piling debris for disposal.
- A forklift or a self-propelled crane (up to 10 ton lifting capacity) to move parts, equipment, machinery and materials in a large repair shop, warehouse or storage yard.
- A front-end loader with bucket (2-4 cu. yard capacity) to load, unload and distribute materials, sand, gravel, or refuse.
- A motor grader for the performance of general maintenance work of regrading and shouldering, snowplowing, spreading hot plant mix, patching and overlays on asphalt or cement surfaces.
- A self-propelled vibratory or steel wheeled roller (over 3 tons) used for compaction.
- Performs other duties as required.

B. Transportation Equipment

Duties are associated with the following typical equipment applications:

- Single or tandem axle trucks (over 16,000 lbs gross vehicle weight) with attachments such as dump box, van body, center-line painting unit(s), flat deck, hydro-seeder, under body or front mounted plow, sander or personnel lift for the purposes of loading and delivery of construction supplies, materials, and equipment such as lumber, cement, paint, sand, and gravel, fill-dirt, compressors, welders and cement mixers; moving of office furnishings and equipment, files and records; snowplowing and sanding. Includes the towing of trailers and semi-trailers limited to those permitted under class 3 operators license.
- Operates a large bus (over 24 passenger capacity) used for transportation of staff; patients or students of a government institution.
- Operates a vehicle equipped with a siren when utilized for emergency transportation of passengers/patients.
- Operates a vehicle equipped with hoist and towing equipment for transportation of vehicles.
- Performs other duties as required.

EXPERIENCE AND EDUCATION

Experience in operating medium industrial equipment related to construction and maintenance and/or driving medium transport vehicles; completion of the eighth school grade or an equivalent combination of education and experience.

SPECIAL REQUIREMENTS

Holder of an appropriate Operator's License issued by the Province of Alberta corresponding to the equipment operated, as required.

EQUIPMENT OPERATOR III**KIND AND LEVEL OF WORK**

This is skilled work in the operation of medium to heavy and specialized construction and maintenance equipment, and/or heavy transport equipment performing complex tasks.

A. Construction and Maintenance Equipment

Operators in this class apply defined skills in the performance of complex tasks such as construction and finishing grading, construction excavation, production loading and stockpiling, loading and unloading of large equipment and machinery. The manipulation of equipment controls requires considerable coordination, that has a direct bearing on production output in such activities as base course preparation, gravel pit operation and bridge construction. The work requires considerable concentration to stay within tolerance requirements, finishing quality or production requirements specified. Considerable care and attention is required to prevent accidents and resultant injury to personnel or damage to machinery. Employees may perform assistant mechanical work, providing routine service or assisting journeymen in major repairs when not engaged in operating work. Supervision is received in terms of general project specifications and work is reviewed upon completion for variance with established schedules and specifications. Operators may be required to coordinate their work with other employees when job requirements demand collective action.

B. Transportation Equipment

Operators of heavy transportation equipment apply skills normally associated with a class 1 operator's license. The work requires initiative and good judgement in loading, hauling and unloading all types and sizes of materials, supplies, fixtures, machines and equipment. Vehicles are operated in accordance with the Highway Traffic Act and Regulations and safe driving practices, with considerable care and attention required when in congested traffic, bad weather conditions or in restricted operating situations. The work is performed without close supervision, being reviewed and evaluated in terms of care exercised in driving, prompt delivery and adherence to delivery schedules and maintenance schedules. Employees may perform assistant mechanical work, providing routine servicing or assisting journeymen in major repairs when not engaged in operating work. Operators may be required to coordinate their work with other employees when job requirements require collective action.

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TYPICAL DUTIES:

A. Construction and Maintenance Equipment

Duties are associated with the following typical equipment applications:

- A motor grader, motor scraper or crawler tractor with appropriate attachments used for preliminary excavation and earthmoving and all elements including finishing on major construction or reconstruction projects such as dams, canals, bridges, and highways.
- A front end loader with bucket (over 4 cu. yard capacity) loading trucks with gravel, sand, earth or loose materials from quarries, borrow pits or stock piles on a high production volume basis.
- A fork lift or self propelled crane (10 to 20 ton lifting capacity) to move parts, equipment, machinery and materials in a large repair shop, warehouse, storage yard or at a construction site.
- A self propelled tractor with specialized excavating attachments (drag-line, gradall, clam-shell, shovel) used in construction or reconstruction of water resource, provincial park, bridge, highway or forestry facilities.
- Performs other duties as required.

B. Transportation Equipment

Duties are associated with the following typical equipment applications:

- Trucks with tandem rear axles and a rating of over 27,000 lbs with appropriate low or high bed trailer units in excess of 10,000 lbs g.v.w., for use in local and long-distance hauling.
- Performs other duties as required.

EDUCATION AND EXPERIENCE

Completion of a recognized training program in the operation of heavy equipment and/or the driving of heavy commercial transport vehicles; experience in maintenance and repair of construction and/or commercial transport vehicles; completion of the eighth school grade; or an equivalent combination of education and experience.

SPECIAL REQUIREMENTS

Holder of a class 1 Operator's License issued by the Province of Alberta corresponding to the equipment operated, as required.

EQUIPMENT OPERATOR IV

KIND AND LEVEL OF WORK

This is highly skilled work in the operation of highly specialized construction equipment performing highly complex tasks.

Operators require defined skills in the operation of highly specialized construction equipment such as cranes (lifting capacity over 20 tons), asphalt pavers and hot-mix asphalt plants (producing 75 tons per hour). Assignments require a high degree of eye, hand and foot coordination and sustained concentration. Consequence of error is highly significant due to the key role the equipment plays in the construction process. The work is performed with significant independence, usually under general direction, requiring a high degree of initiative and operational ability to complete the sequence of activities resulting in effective project completion. In all instances, operators are required to coordinate their work with other employees as job activities require collective action.

TYPICAL DUTIES

Duties are associated with the following typical equipment operations:

- A large gasoline or diesel powered, self-propelled crane (over 20 ton lifting capacity) to lift, move or position equipment or materials on a construction site requiring: placing stabilizing blocks and outriggers, examining object(s) to be moved, estimating weight and determining type of rigging equipment required; assembling and installing rigging, selecting cables, ropes, pulleys, blocks and chains according to weight and configuration of load to be lifted, monitoring crane loading to ensure weight is within lifting capacity of crane and rigging; periodically adjusting and lubricating operating components and equipment such as cables, controls, brakes, lights and tires.
- A large asphalt plant (over 75 tons per hour) that mixes constituents of paving material such as sand, stone and asphalt to produce material used in road surface construction requiring: moving controls to start and regulate fires in the heating unit/drying drum; controlling equipment such as aggregate conveyor, drying drum, and asphalt mixing box; reading gauges and adjusting controls to ensure constituents are within specified temperature ranges; periodically inspects heating and pumping equipment; testing mixture for conformance to specifications.

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- An asphalt paving machine to spread and level hot bituminous paving material on highway and roadway subgrade surfaces requiring: adjusting extensions to screed to proper paving width; lighting burners to heat screed and hopper; operating machine controls to advance spreader and maintaining constant dumping position to supply trucks; turning valves to regulate temperature of material flowing from hopper; raising or lowering screed to maintain specific thickness of paving.

- Performs other duties as required.

EXPERIENCE AND EDUCATION

Considerable experience and completion of related training in the operation of specialized construction equipment with experience in preventative maintenance and routine servicing of machinery operated; completion of eighth school grade; or an equivalent combination of education and experience.

SPECIAL REQUIREMENTS

Possession of a valid Operator's License issued by the Province of Alberta corresponding to the equipment operated, as required.